

EXHIBIT F

Attorney-Client Privileged and Confidential

1

Meeting with REDACTED
REDACTED

Ashley, Jordan (notes)

- Confidentiality and retaliation

REDACTED

HLM 10/23/20

Exhibit 51

REDACTED



REDACTED



4

Meeting with Tariq Shaukat

April 9, 2020

REDACTED

Ashley, Jordan (notes)

- Confidentiality and retaliation

REDACTED

REDACTED

- Ulku claims that you shared with her, that when she came over as a global client technical lead
 - Yes
 - That is the name
 - What we had set up was the idea of a global client lead - their technical peer -

REDACTED

Comment [1]

REDACTED

REDACTED

- REDACTED

REDACTED
 REDACTED
 She got to the 2nd phase as well. REDACTED
 Ulku Rowe was the
 other candidate as well. Don't know what got recorded

7

- As she got through the first wave - it was a decline for the role. REDACTED was in favor. He was part of the panel. REDACTED was not in favor and not impressed with her plans for the vertical, especially given she knew company and clients. Couldn't articulate her vision etc
- Her panel came back mixed. Honestly, she asked to meet Diane as part of it. I said OKAY as I courtesy - wanted her to feel like she had a fair shot. Diane refused to meet with her based on the interview feedback. Then i lobbied dianne to meet with her - then she was replaced so all meetings with cancelled
- Diane met with the others. She didn't like REDACTED the tech depth needed for the role. She liked REDACTED she was going to meet with her one more time and then we were going to offer the role to REDACTED. Wanted to then put REDACTED in the role after meeting with TK> ulku got scheduled with Diane and Diane cancelled. Ulku didn't know that Diane had been replaced at that time - couldn't say at that time.

REDACTED

REDACTED



REDACTED

- From Ulku's complaint she referenced - when she learned that two less external finalists were being considered for the financial services vertical she instead she was considered as well - what is this?
 - No
 - Doesn't jive with timeline
 - In the fall [REDACTED] and [REDACTED] were already in the process. Ulku was already in the process at this time. She was always in the running for the role. Maybe the recruiter told her something but I was careful to not breach the confidentiality of the others looking. Would not be our normal practice to tell her [REDACTED] was one of the other candidates

REDACTED

REDACTED



REDACTED



REDACTED

Follow up with Stuart Vardaman

29 January 2020

REDACTED

Ashley, Jordan

- Confidentiality
- Retaliation

REDACTED

REDACTED

- Coupled with ulku's cantankerous style further undermined her changes

REDACTED

REDACTED

- Did you ever talk to tariq or diane why the need for that meeting
 - My access to dianne greene was minimal or passing
 - Message from tariq: REDACTED had met. Diane had to bless the hire. If we were running a full process, the capstone would have been meeting with diane green

REDACTED

REDACTED

REDACTED

i recall by the time Ulku

met with me she was bristly with me

REDACTED

Meeting with Stuart Vardaman

REDACTED

Ashley (lead), Jordan (notes)

- Intro to ER
- Confidentiality and retaliation

REDACTED

REDACTED

- o High level: Tariq wanted to recruit leaders to lead up key industries. This was underway with Diane Greene - before TK - had been told that Tariq can sometimes move slow and likes to think - was prepared to run a long process
- o The first person was leading oil and gas: REDACTED
- o Financial services was another area of focus
- o We conducted a full search - there were about 5 external candidates that we brought to Tariq. It happens during a search - of those 5 2 didn't make it, 1 on hold, 1 REDACTED he really liked - it helped a while to find her somewhere to land
- o Tariq was clued in that Diane was going elsewhere - as a result of that he put the search on hold - but the last 2 interactions of people being considered was a woman named REDACTED REDACTED - based in the UK
- o Ulkue Rowe was the other candidate - she joined in the CTO - due to the pivot she wasn't happy about the VP role - threw her hat in the ring - the business wasn't clear with her about their expectations and that it was a VP role

Comment [4]:

REDACTED

REDACTED

REDACTED

- I had a convo with Ulku - this is why I think it was posted internally - I had some type of interaction with her - by the time I had the convo with Ulku and then with Tariq later in the week, he was already aware she was interested
- It was shared with me that she was not senior enough, didn't have the network, but we should put her through the full process anyway

REDACTED

- Ulku, by the time connected with her, struck me as a bit abrasive

REDACTED

REDACTED

REDACTED

Meeting with REDACTED
REDACTED
Ashley (lead), Jordan (notes)

- Confidentiality and retaliation

REDACTED

REDACTED



REDACTED



REDACTED

Meeting with REDACTED
REDACTED and Ashley in person, Jordan via GVC)
Ashley (lead), Jordan (notes)

- Confidentiality and retaliation

REDACTED

REDACTED



REDACTED

Meeting with

REDACTED

REDACTED

Ashley, Jordan (notes)

REDACTED

- Confidentiality and retaliation
- REDACTED Am I being recorded? Can I view the notes?
 - Ashley responds that we do not record sessions, Jordan is here to capture notes, you are free to capture your own notes as well, we will pause as needed for you to capture notes. We won't be sharing our notes with her. she is free to capture her own notes.

REDACTED

REDACTED



REDACTED

